

# HR Data & Payroll Analyst

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## Job Summary

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Vacancy :

Deadline : Jan 01, 1970

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Employment Status : Full Time

Experience : 3 - <5 Years

Salary : \$10000

Gender : Male

Career Level : Human Resources

Qualification :

## Job Description

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*Are you ready for an exciting career opportunity that will challenge you, inspire you, and allow you to grow both personally and professionally? Look no further! We are dedicated to investing in our employees' growth and development.*

*At Hitachi Construction Machinery we believe that our greatest asset is our talented and diverse team. Regardless of your position with us, you can make a real impact. You get a challenging role with sufficient variety and independence. You will also receive the time and support to make this function your own.*

*Person in this position will be responsible for compiling, structuring, analysing, and reporting on HR processes and data to develop insights and conclusions that help streamline HR processes throughout the organization.*

### **What you will be doing**

- Work extensively with data and gather essential insights that drive business administration decisions and present them to the stakeholders
- Supports several projects in HR field (one time actions) related to recruitment and selection, labor conditions, career planning, headcount, personnel systems and administration, etc.
- Analysis of monthly personnel expenses and balance accounts.
- Yearly preparation of budgeting headcount and personnel expenses
- Subject matter expert for payroll and wage tax
- Forecasting and trend analysis in the organisation

### **What you will need to succeed**

- Bachelor's degree in HR or Finance related study or equal experience
- Ideally 5 years of experience in similar position
- Payroll & labor law knowledge in Netherlands
- Advanced Excel skills
- Analytical mind, attention to details and good presentation skills

### **What we can offer**

Your hard work deserves to be rewarded. We offer a competitive salary and benefits package, including incentive bonus, 40 days of holidays and pension plan to ensure that you are fairly compensated for your contributions. We also support hybrid work option.

### **Your new company**

Hitachi Construction Machinery is a world leading manufacturer of construction and mining equipment with a strong focus on a consistent development to provide customers with the technology, products and services that generate new value. Its employees represent a group of trusted experts while keeping continued focus on innovation and growth. Are you an independent and data-driven achiever focused on the performance that is looking to join our new multi-cultural, collaborative and an innovative team? If so, then we are looking for you!

### **What you need to know**

If you're interested, click "Apply" and submit your application with an updated CV. If you know anyone that might be interested, please share this job opportunity further! [Apply](#)

### **Education & Experience**

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Strong understanding of Java 8, Microservices, Spring-boot, API Development and AWS Proficient in Core Java / J2EE technologies & Spring framework Experience in Pair programming

## Must Have

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- Ability to work independently, with minimal supervision and guidance
- Experience using Docker to package and deploy web applications
- Experience with cloud-based web services and database systems (e.g. AWS, Google Cloud, Microsoft Azure)
- Familiarity with server-side programming (e.g. Node.js, Python)
- Experience customizing Content Management Systems
- Experience working in an agile environment
- Background in user experience and/or design
- Involvement in open source projects

## Educational Requirements

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## Compensation & Other Benefits

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As per company policy